

Accelerate trust. Decide faster. Reduce risk.

Concentric supports performance-focused leadership teams ready to push past board / management friction and navigate complex decisions with greater alignment and confidence.

No director assessing, coaching, recruiting, refreshing or replacing. We unlock the potential of your existing board to increase trust and productivity while reducing governance and decision risk.

THE PROBLEM

When boards and management are working through a high-stakes decision, it often ends up taking more effort than anyone expects.

- Critical perspectives surface too late or not at all
 - Discussions recycle instead of resolve
 - Decisions take longer, with less confidence and more risk
- People assume, that's just how it is. Or, focus turns to “fixing” the people: Assess, develop, refresh, replace—which is expensive, and takes a lot of time and effort. **And yet the same, challenging decision environment persists.**

That's because usually, the people aren't the cause of the problem. What hasn't changed is the decision approach itself.

WHAT WE DO

We make it easier for boards and management to work through high-stakes decisions before and during board discussions.

Concentric helps leadership teams:

- Surface deeper insight from every director, not just quick takes in the room
- Identify and resolve misalignment before it slows or derails decisions
- Structure decisions so boards can engage more effectively with management, without overstep

The result: better decisions, reached faster, with stronger alignment, using the people you already have.

THE METHOD

Concentric Decision Agility™

A structured diagnostic and decision design methodology built for the CEO-board interface. We don't assess directors. We don't coach executives. We improve the process through which consequential decisions get made.

- How decisions are structured and framed before they reach the board
- How information and perspective flow between management and directors
- Where misalignment is embedded in the process — and reduced

STEPPED ENGAGEMENT

CDA DIAGNOSTIC

1-3 weeks

A focused assessment of where friction lives in your CEO-board decision process. Delivers a clear picture and a prioritized path forward.

CDA SPRINT

CORE OFFERING

2-8 weeks

A structured engagement to accelerate timing and reduce decision risk around a specific challenge, transition, or strategic inflection point.

CDA SYSTEM

16-26 weeks

Embed the Concentric Decision Agility™ approach in your governance infrastructure, impacting all interactions.

CORE BENEFITS
Accelerate decision-making.

Improve the quality, speed, and durability of key decisions. Gain faster alignment and stronger commitment from all parties.

SPEED & ALIGNMENT ↑

Smoother, more predictable interactions.

Reduce friction in board/management engagement. Meetings stay focused and stop revisiting past decisions or unproductive tangents.

FRICTION ↓

Increase board value and ROI.

Unlock the board's full experience, expertise, and cognitive diversity — improving decision outcomes and everyone's return on time invested.

BOARD ROI ↑

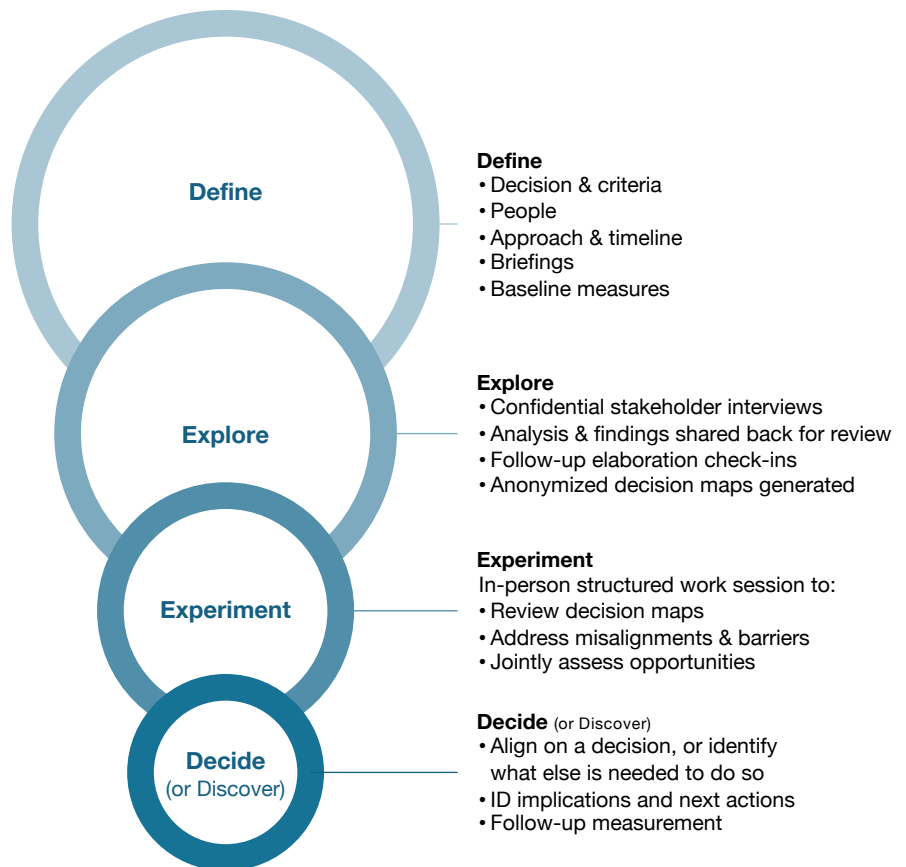
Reduce governance and decision risk.

Distribute decision risk across a broader, more committed leadership pool through repeatable processes that meet fiduciary duties.

DECISION RISK ↓

SPRINT PROCESS OVERVIEW

Most board engagements produce reports. A CDA Sprint produces a decision.


WHO WE WORK WITH

We work with CEOs, board chairs, and general counsels across corporate, institutional and non-profit organizations, with a particular focus on impact sectors.

To explore whether Concentric is the right fit for your organization:

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